

## Assisi Catholic Trust Action Plan 2021 – 2022

Staffing/Governance	Standards	Buildings	Centralised Services	Finance	Catholic Ethos	Growth	External Relations
We develop and define the role of the Link Trustees to enhance the supportive relationship between Trustee/HT and LGC	Schools work together to enhance the collaborative work of leaders across schools eg SENDCo; DHT; EYFS; Maths and English Leads etc	High priority work has been identified by the 5 year condition plan	We continue to procure a range of value for money goods and services through our central procurement strategy	We have a robust overview of all schools and act early to prevent any school having financial difficulties	We maintain good links with our Parishes, Diocese and local community and look for opportunities to develop and strengthen these	We annually review Trust structure and membership recruitment in line with MAT growth	Relationships with the Diocese, Local Authorities, the local community, Teaching School Alliances and other schools are positive
There is a consistent shared agenda for all Local Governing Committees	There is outstanding pastoral care in all our schools with particular focus on support for keeping mentally healthy	We are implementing a regular site maintenance and support network programme that is overseen centrally	We identify beneficial economies of scale through central services and purchasing	Heads and Governors have confidence in the financial processes which are transparent	Section 48 - all our schools are good or outstanding	A robust integration plan ensures the ongoing stability of the MAT	We have permanent Trustees who have the full skill sets needed
There is a proactive system of recruitment of Trustees and Governors for all our schools	All progress measures are no lower than average in every school for all groups of pupils	We are implementing consistent Health and Safety practice across our schools	Where beneficial, we use a common set of policies across all schools	Bench-marking information is supplied to support each school with financial planning	Embedding the RSE programme in our schools to include training for parents	Our growth strategy ensures financial stability of the future of the MAT	We look for ways to generate income
There is a focus on the provision of well being support for staff in our schools	Achievement and progress outcomes meet the criteria for at least good in all our schools		We are implementing consistent finance practice across our schools and providing support to those in difficulty	The MAT and all our schools have clean audits and are compliant with legislation	We provide CPD that supports the Catholic life of the school		We support schools in difficulty
We provide support for Local Governing Committees and make use of Diocesan and National training	Schools all work together to share expertise to raise standards using Peer Review		Heads' and Governors' feedback indicates that the central services provide value for money	All schools are able to set and keep to budget within their development plans	Develop Catholic leaders and Governors so that each school can maintain a vibrant Catholic life		
There are training programmes and CPD opportunities for all staff	Review the impact of remote learning and its impact on improving learning in current routines		School to school support is coordinated	We have sound reserves	Our stakeholders support the work we are doing as Catholic schools		
There is a succession plan in place for Leadership roles	A bespoke support plan is in place for all teachers requiring improvement			There is a 3 year financial plan for the MAT	All our schools have healthy pupil numbers		
All our schools are fully staffed	There is access to assessment data across the MAT			No school is in deficit			
	There is no 'inadequate' teaching in any of our schools						
	All schools are at least good in OFSTED terms						