

## PERSON SPECIFICATION

### Appointment of Deputy Headteacher

Please write your supporting statement /letter giving evidence of how you meet each of the essential criteria.

	Essential	Desirable
<b>Qualifications and Training</b>		
1. Practising Catholic in good standing with the Church	√ R	
2. Degree + QTS	√ AD	
3. Evidence of continuing professional development in preparation for DHT post	√ A	
4. Catholic Certificate in Religious Studies (CCRS)		√ D
5. Willingness to undertake CCRS within 3 years of appointment	√ A	
<b>Experience</b>		
6. At least 5 years teaching experience	√ ARI	
7. A record of successful teaching	√ ARI	
8. Experience of teaching more than one key stage		√ ARI
9. Experience of effecting change in teaching, learning or curriculum either at class, phase or whole school level	√ ARI	
10. Experience of leadership role within a primary school;	√ ARI	
<b>Professional Knowledge and Understanding</b>		
11. Understanding the expectations in the new Ofsted Framework about what makes an effective school.	√ AI	
<b>Promoting the welfare of children</b>		
12. A good understanding of up to date policy and practice with regard to Safeguarding	√ I	
<b>Professional Skills and Abilities</b>		
13. Evidence of working effectively with the Headteacher , staff, governors and parents	√ RI	
<b>Personal Qualities</b>		
14. Evidence of leading by example, demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships.	√ RI	
15. Understand and support the Catholic ethos of our Catholic School, including the spiritual development of the pupils and the school's role within the community.	√ AIR	
16. Evidence of a strong commitment to Catholic education;	√ AIR	

A – Application form    D – Documents    I – Interview    R - References